



Oldbury Wells School
BRIDGNORTH
SHROPSHIRE

UNIFORM
POLICY

September 2014



Oldbury Wells' policy on school uniform is based on the following principles in that school uniform:

- promotes a sense of pride in being a member of Oldbury Wells
- engenders a sense of community and belonging towards the school
- is both practical and smart
- identifies the pupils with Oldbury Wells
- prevents children coming into school in fashion clothes that could be distracting in class
- makes pupils feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and good value for money

The uniform also takes into account the following Department for Education guidance on School Uniform:

“A school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. Most schools in England have a uniform or dress code and other rules on appearance.

The DFE strongly encourages schools to have a uniform as it can:

- *instill pride*
- *encourage identity with, and support for, school ethos*
- *protect children from social pressures to dress in a particular way*
- *support positive behaviour and discipline*
- *ensure pupils of all races and backgrounds feel welcome*
- *nurture cohesion and promote good relations between different groups of pupils*

Above all, many schools believe that school uniform supports effective teaching and learning. It is for the governing body of a school to decide whether there should be a school uniform and other rules relating to appearance, and if so what they should be. This flows from the duties placed upon the governing body by statute to conduct the school and to ensure that school policies promote good behaviour and discipline amongst the pupil body”.

Parents Duty

We ask parents who send their children to Oldbury Wells to support the School Uniform Policy. We believe parents have a duty to send their children to school correctly dressed in the school uniform. All items should be marked with the pupil's name.

Staff Duty

All staff agree to support and assist in the implementation of this policy. Key members of the staff body are highlighted within the Uniform Sanctions document to aid the implementation of the Uniform Policy

Governors Duty

The Governing Body decides on the uniform and subsequently supports the Headteacher in implementing this School Uniform policy. They consider all representations from parents regarding the uniform policy and liaise with the Headteacher to ensure this policy is implemented *fairly* and with *sensitivity*. It is the Governors' responsibility to ensure that the School Uniform meets all regulations concerning equal opportunities.

Pupils Duty

The school blazer must be worn at all times. Wearing a jumper, cardigan or slip over is optional. Shirts must always be tucked in. Ties must be worn and properly done up at all times except if playing ball games at break or lunchtime or if a teacher gives specific permission during a lesson.

Pupils should wear the uniform appropriately (school uniform is formal attire, like a suit, and as such it is inappropriate for it to be worn informally, for example with the shirt out and tie undone or at an inappropriate length). Should the uniform not be worn appropriately, or any items of uniform not be as listed on the School Uniform, the Uniform Sanctions will apply.

During extremes of weather the Headteacher may amend the uniform requirements.

GIRLS' PE KIT

White PE polo with school logo*

Black PE skirt or shorts*

Purple knee length PE socks*

Optional Items: - Black tracksuit top with school logo and black tracksuit bottoms**

Also required are swimsuit, trainers, shin guards and a gum shield

BOYS' PE KIT

Rugby//football top*

Black PE polo with logo*

Black PE shorts*

Black with white top PE socks*

Optional Items: - Black tracksuit top with school logo and black tracksuit bottoms**

Also required are swim-trunks, trainers, football boots, shin guards and a gum shield.

OUTDOOR CLOTHING

A black or grey waterproof coat/jacket may be worn to and from school and, if wished, crossing the road between East and West sites (but not to be worn indoors). Sweatshirts or other such tops are not classed as outdoor wear and should not be worn to school.

TECHNOLOGY

For Food Technology, a cotton apron with front pocket is required.

PERFORMING ARTS:

Pupils are not required to change for Performing Arts but a spare pair of socks is recommended.

THREE IMPORTANT SUPPLEMENTARY POINTS ARE AS FOLLOWS:

Hair: 'Grade One' haircuts, or other extreme cuts, and unnatural hair colours are unacceptable. Should this occur, Parents/Guardians will be contacted as this is not an acceptable appearance to be allowed in school or the classroom.

Jewellery: Years 7-11: maximum of one stud or small earring in each ear. **No other facial piercings** or different types of piercings are allowed. (Should this occur students will be asked to remove the piercing whilst in school). There are separate rules for the Sixth Form.

Make-up is not allowed in Years 7, 8 and 9. Older girls may use it modestly. Nail Varnish should be of a clear/ pale colour and no nail extensions are permitted. You may be asked to remove inappropriate colours.

SIXTH FORM UNIFORM (YEARS 12, 13)

Sixth Formers are not expected to wear uniform, but should attend school in clothing that is of a smart/business appearance.

Please note: the school cannot accept responsibility for loss or damage to the clothing or uniform of individual pupils. It is also advised that all clothing and property is named.

UNIFORM POLICY SANCTIONS

<u>INCIDENT</u> - Not meeting expectations of uniform policy	<u>SANCTION</u>
<p>First offence Member of staff spotting issue ensures it is fed back to the Form Tutor. Staff member must speak to student before passing on information regarding the issue.</p>	<p>Warning issued and recorded in planner by Form Tutor</p> <ul style="list-style-type: none"> • Resolution date for uniform issue noted in planner. If more than 2 days for resolution, contact parents to establish reason and inform Pastoral Leader.
<p>Second offence or repeat offence Member of staff spotting issue ensures it is fed back to Form Tutor. Staff member must speak to student before passing on information regarding the issue.</p>	<p>Second warning reported by Form Tutor to Pastoral Leader and Behaviour Support Officer by the end of the day. Action taken is passed on to the Pastoral Leader, including outcome of parental contact. If unsuccessful at contacting parents after first warning, ensure parental contact is made before informing Pastoral Leader.</p> <ul style="list-style-type: none"> • Issue recorded by Pastoral Leader and centrally with Behaviour Support Officer
<p>Third offence or continued repeat offences Confirmed as on central record.</p>	<ul style="list-style-type: none"> • Pastoral Leader detention given • Parental contact made by Pastoral Leader
<p>Fourth offence or further continued repeat offences For any issue/s not corrected or continued or failure to attend Pastoral Leader Detention</p>	<ul style="list-style-type: none"> • Senior Leadership Detention given • Parental contact made by Pastoral Leader
<p>Fifth offence or further continued repeat offences For any issue/s not corrected or continued or failure to attend Senior Leadership Detention</p>	<ul style="list-style-type: none"> • 3 Senior Leadership Detentions consecutive detentions will be given • Parental contact made by Pastoral Leader
<p>Further lack of cooperation following 3 x Senior Leadership detention.</p>	<ul style="list-style-type: none"> • Senior Leadership Detention After School Detention • Lunchtime and Breaktime isolation until issue is finally resolved
<p>Any further lack of cooperation may lead to a Fixed Term Exclusion for non-compliance with School Policy</p>	<p>Incident referred to Headteacher</p> <ul style="list-style-type: none"> • Sanctions at this stage will be issued on a case by case basis following a review of all the issued and sanctions involved prior to arriving at this stage

The above policy applies for any offence occurring within a six week period. If the offence is resolved the six week period follows on from the date of resolution. At this point the first sanction will be applied again and the whole policy followed.

The Uniform Policy has been adopted by the Governing Body of Oldbury Wells School

Signed _____ Dated _____
Chair of Development Committee

Signed _____ Dated _____
Headteacher