



Oldbury Wells School – Ethos, Vision and Values

We are a dynamic, forward-looking school with a shared vision to ‘**inspire education**’ and ‘**inspire lives**’.

As a school and 6th form; we are alive with learning, ensuring everyone continually improves to be the best they can while developing individual interests and talents.

*We aim for all our young people to further gain in confidence and **ASPIRE** to make the best progress in all they do within a safe, caring, and supportive environment. Our school has high expectations and high levels of achievement and ensures **ENJOYMENT** is at the heart of all our work.*

We provide high quality experiences through an exciting curriculum and extensive wider opportunities, ensuring our school is a great place to be and a great place to learn.

*We are relentless in celebrating everyone’s **ACHIEVEMENT** in all aspects of their academic and personal development, ensuring everyone is fully prepared to move forward taking their place in today’s diverse society.*

We value our traditions and encourage our students to have the highest expectations of themselves and others; our dedicated staff work in support of every individual to help them achieve their ambitions.

Our Ethos is built around three core principles (ENJOY, ASPIRE, ACHIEVE); alongside ensuring students follow the **Oldbury Wells Way** in which all students are **READY, RESPECTFUL and SAFE**; we aim for all those within our community to always promote these ways of working. At the heart of our work is the promotion of our Character Virtues:

- **Resilience** – Being independent and overcoming difficulties faced.
- **Courage** – Being brave and doing things that may seem scary and outside of your comfort zone.
- **Honesty** – Being truthful to yourself and others.
- **Confidence** – Believing in yourself and others, knowing your strengths and learning from yourself and weaknesses and mistakes to better yourself.
- **Independence** – The ability to have your own thoughts and feelings, to influence and resolve things for yourself.
- **Empathy** – Understanding and caring for the feelings of others.
- **Tolerance and respect for others** – To understand that everyone is different, accepting this and learning from each other.

What we do to deliver our vision / values

- We secure personal success and positive futures for our students; we help guide and support individuals to reach their full potential and achieve their goals by meeting the needs of all students
- We empower our students through effective education, life skills and personal development so that they can fulfil a valued and rewarding place in society.
- We actively promote the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.
- We provide an education that is first class, rounded and modern; providing rich, challenging, and enjoyable opportunities and experience, through a commitment to use the best resources which create real opportunities



- We foster high aspiration, develop our student's potential, and nurture their drive for success to be ambitious and determined learners who take pride in everything they do whilst challenging and supporting them to be their best promoting the acquisition of life skills and a desire to learn
- We challenge our students to work hard and be actively involved in their learning with open minds and determination to succeed. We challenge our teachers to create engaging and enjoyable classes, where a love of learning and imaginations and stimulated.
- We share a commitment of purpose and pride in our school; we work together as a team with a friendly, caring ethos – through this partnership recognising and respecting all individuals; we value, promote, and celebrate everyone's progress and effort
- We maintain a school environment where everyone feels valued, safe, secure, and happy to be at school
- We value our teachers, as inspiring and forward looking; we recognise that they provide a stimulating environment and demonstrate a passion for learning
- We recognise our students as keen to learn and friendly, with unique and open minds, we help cultivate their aspirations and secure their commitment to learning
- We have a dedicated, motivated, and hardworking team who are great role models, they show our students how to strive to be their best, encouraging positive relationships between all partners in the school community

Oldbury Wells School ... A great place to be, a great place to learn!