



Aims and Values Statement

WHAT ARE THE AIMS OF TRUSTED CSAT ALLIANCE?

At TrustEd CSAT Alliance we aim to ensure every pupil has an excellent education that prepares them for their next stages in life and enables them to make a positive contribution to their local and wider communities.

We do this through:

- Developing pupils' abilities, character, and talents to the full
- Supporting our schools to achieve high outcomes
- Keeping achievement of pupils at the heart of our schools
- Providing an inclusive environment for learning
- Ensuring every school provides a safe and inclusive climate for learning in which every pupil has opportunity to fulfil their potential.

We aim to ensure that all our schools promote excellence in all aspects of the education of every student.

We do this through:

- Striving to place achievement at the heart of our schools
- Being ambitious for our pupils
- Ensuring all schools provide a curriculum that engages pupils and maximises opportunities for the next stage of their lives
- Expecting our schools to develop their positive character, high levels of emotional intelligence and creativity as the basis of academic success.

We aim to provide a community which values our pupils within an ethos of mutual respect, and we aim for their successes to grow in a positive, inspiring school.

We do this through:

- Fostering positive relationships between staff, students, parents, and carers
- Developing and creating an environment where mutual respect is demonstrated.

We aim to ensure that all members of our schools' and trust's communities are visible, and that equal opportunity is a reality regardless of ethnicity, ability, gender, sexual orientation, or socio-economic background.

We do this through:

- Ensuring our policies are visible in action
- Being clear about equal opportunities lying at the heart of our schools
- Celebrating equality and diversity.





WHAT ARE THE VALUES OF TRUSTED CSAT ALLIANCE AND HOW DO WE WORK?

In our mixed MAT of secular schools and church schools we value each individual school and recognise individual strengths, community, and identities.

We do this through:

- Development of a strong sense of equality, tolerance, collaboration, and rights
- Celebrating and valuing the diversity and individuality of our schools.

We ensure that every school, through its distinctive identity, supports and promotes the values of the Trust and seeks to maximise the benefits of collaboration at every opportunity.

We do this through:

- Regular meetings of Heads, Deputy Heads, LGB (Local Governing Body)
- Collaboration of staff across the trust to share expertise and provide a strong sense of community.

Our schools design a first-class curriculum that is accessible for all learners and increases their potential.

We do this through:

- A clear vision for the purposes of the curriculum
- Ensuring that the curriculum is appropriate for our students' varying abilities and needs
- Ensuring that the delivery of the curriculum is adequately resourced, and that appropriate staff training is provided
- Providing a wide range of extra-curricular opportunities.

We recruit and retain high quality staff and provide training to bring about improvement, stretch and challenge.

We do this through:

- Clear recruitment policies and procedures
- Ensuring succession planning is a high priority
- Providing honest and robust appraisal processes
- Ensuring high quality training is provided
- Encouraging high quality leadership at all levels.

We ensure that our schools are appropriately funded with optimal use of available budgets making them great places to work and learn.

We do this through:

- Ensuring up-to-date policies and professional guidance documents remain relevant
- Providing high quality central MAT Support where needed.

